



SUSTAINABILITY POLICY STATEMENT 2020/21

1. Policy Statement

C Learning is committed to minimising the impact of its activities on the environment. As a cloud first business we are committed to the application of leading technologies to support sustainable business practice and we are committed to operating in a sustainable way that minimises our impact on the environment.

2. Principles

For all of our team, C-Learning will:

- operate a default digital first strategy to all operations;
- provide equipment to reduce environmental impact;
- comply with all relevant UK environmental legislation and actively work with EU member states and wider countries to comply with requirements of the Paris agreement;
- actively promote a reduce, reuse, recycle option as the default method of operation across business operations;
- Minimise travel where possible.
- Continually review our practices to identify new ways of supporting

more sustainable behaviours.

3. Commitments

Our key commitments in this policy are to:

- Minimise waste by evaluating operations and ensuring they are as efficient as possible;
- Minimise toxic emissions through the selection of cloud by default approaches to our business;
- Choose preferred suppliers with a reputation for sustainability;
- Work with partners who actively promote sustainability; • Source and promote a product range to minimise the environmental impact of both production and distribution; • Meet or exceed all the environmental legislation that relates to the company;
- Actively encourage all staff to minimise their carbon footprint by a work at home digital first strategy for home working.
- Provide continual training and development to everyone in the team to ensure that sustainability, and environmental impact is a continual priority.

We accept responsibility for the harmful effects that our business operations can have on both the local and global environment and we are committed to reducing them. Furthermore we will leverage our connectivity and influence to champion sustainable practice publicly.

Signature on behalf of C-Learning

Jamie Smith

Jamie E Smith MBA BA (Hons), FRSA
Executive Chairman C-Learning

POLICY OWNER: Jamie E Smith, Executive Chairman

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